

# Southern Cross Program

Streamline your school processes  
for stronger student outcomes



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When school leaders and educators are weighed down by burdensome and inefficient administrative processes, they have less time and resources to do what they do best – educating students.

ISV's Southern Cross Program is designed to support your school to do just that. It aims to streamline processes and improve productivity to free up precious staff and financial resources. This means greater staff satisfaction and, ultimately, better student outcomes.

The Southern Cross Program is full of practical strategies to help schools:

- define and clarify a significant process challenge or opportunity
- empower staff to instigate change and continuous improvement
- align your school's vision with day-to-day operations
- maximise resources and improve efficiency
- develop an action plan and implement solutions.

## Southern Cross: A four-phase process

### Project selection

1

Identify your project, scope and team.

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### Professional learning and training

2

Two preparatory online sessions, followed by 2 days of intense workshop-based training.

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### Coaching and mentoring

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Team coaching with our expert facilitator to assist with implementing plans and solutions.

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### Wrap-up

4

A one-on-one meeting with your facilitator to wrap-up projects and highlight progress and results.

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## What's your school's unique challenge or opportunity?

Every school is unique. That's why the Southern Cross Program enables your school to bring a distinct challenge or opportunity to the table.

School teams will work with experienced facilitators to ensure your project or initiative is grounded in best practice in process and performance improvement.

Over 150 school teams have been involved in the Southern Cross Program since 2011. Projects and initiatives have spanned curriculum and pedagogy, administrative and reporting processes, student wellbeing and community engagement.

The project possibilities are open, but preference is given to those geared towards enhancing student outcomes as a result of improved school processes.

## What will your school's project be?

Here are just some examples of projects undertaken by previous participants as part of the Southern Cross Program.



# Key dates 2024

## Program 1

(Term 1 and 2)

### Term 1 - Overview webinar

Process Management and DMAIC (Define, Measure, Analyse, Improve and Control)

**Wednesday 13 March, 9.00 am – 10.30 am**

## Program 2

(Term 3 and 4)

### Term 3 - Overview webinar

Process Management and DMAIC (Define, Measure, Analyse, Improve and Control)

**Wednesday 11 September, 9.00 am – 10.30 am**

### Term 2 - Coaching webinar

Each team has a one-to-one coaching webinar, where they complete basic chartering, project clarification and data gathering (if applicable)

**Team 1:** Thur 18 April, 9.00am to 10.30am

**Team 2:** Thur 18 April, 11.00am to 12.30pm

**Team 3:** Fri 19 April, 9.00am to 10.30am

**Team 4:** Fri 19 April, 11.00am to 12.30pm

### In-person workshop at ISV

#### Workshop 1 - Teams 1 & 2

Monday 13 – Tuesday 14 May

8.30am to 5.00pm

#### Workshop 2 - Teams 3 & 4

Wednesday 15 – Thursday 16 May

8.30am to 5.00pm

### Term 4 - Coaching webinar

Each team has a one-to-one coaching webinar, where they complete basic chartering, project clarification and data gathering (if applicable)

**Team 1:** Thur 10 October, 9.00am to 10.30am

**Team 2:** Thur 10 October, 11.00am to 12.30 pm

**Team 3:** Fri 11 October, 9.00am to 10.30am

**Team 4:** Fri 11 October, 11.00am to 12.30pm

### In-person workshop at ISV

#### Workshop 1 - Teams 1 & 2

Monday 21 – Tuesday 22 October

8.30am to 5.00pm

#### Workshop 2 - Teams 3 & 4

Wednesday 23 – Thursday 24 October

8.30am to 5.00pm

## Follow-up coaching calls (all teams)

- Attendance at two, 1-hour follow-up coaching calls related to project work and completion
- Coaching calls to be scheduled by facilitator

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## Pricing

The full cost of the Southern Cross Program is \$5,000 per team.

However, support provided by the Victorian Government's 'Learning for Life Program for Non-Government Schools' allows for up to four schools to participate at a cost of \$3,000 per team.

## Audience

School leadership teams and educators. Teams are comprised of 4-7 members from each school.

## More information

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