

Leading from the Centre

Building shared, collective, extended leadership practice in your school



Leading from the Centre is a unique leadership development program that focuses on the development of team leadership as well as individual leadership capability. Tailored to the unique situation of each participating school, our experienced School Improvement Advisors work with the school's leadership teams to enhance their collegial interaction. There is a strong focus on the skills and strategies for all leaders to turn the school's vision into reality and leverage change and innovation where it is needed.

We Consult

- our experience allows us to have a rich conversation with you
- we understand the complexity of factors and variables that impact your success



We Evaluate

- we start with the end in mind
- we monitor progress as we go



We Design

- we work with you to analyse root causes
- we develop an actionable plan together



We Implement

- we deliver the solution that's right for you
- we have the resources to support your needs.



Why choose this program?

The benefits of this program include:

- growing the capacity and cohesion of the teams of middle leaders and of the leadership group as a whole
- developing increased alignment between middle and senior leaders
- providing increased clarity of the role of individual middle leaders, as well as their roles as team members
- empowering team leaders as critical conduits between senior leaders and staff members
- building shared language, expectations and strategies that will enable the teams of leaders to respond effectively and efficiently to the evolving challenges of school life
- enhancing the confidence of each leader through a clear understanding of their role in school improvement.

Program at a Glance

Before	During	Ongoing
<ul style="list-style-type: none">• Initial discussion The school's desired for change Why it's important and why now• Gathering perspectives One on one meetings with participants to inform the program design• Gathering perspectives Connecting the program to the school's aspirations and participants' current knowledge and skills	<ul style="list-style-type: none">• Program delivery Providing eight modules over a pre-determined schedule• Between modules Discussion, sharing and connecting through the iLearn platform• Monitoring Is the material appropriate? Is it worth their time?• Evaluating Are participants learning? Are they applying their new knowledge and skills?	<ul style="list-style-type: none">• Mid-program feedback Data-based discussion with Principal / Senior Executive and participants• Post-program feedback 1 Data based discussion after 3 months with stakeholders• Post-program feedback 2 Data-based discussion after 6 months with stakeholders• Post-program feedback 3 Data-based discussion after 12 months with stakeholders

Why choose Independent Schools Victoria?

- **We're your trusted learning partner**
We understand the broader educational landscape within which you operate. Your success is our success.
- **We've been in your shoes**
Our team members are experienced educators with an average of 20 years in the classroom and in a range of leadership positions. We have worked with many schools, delivering hundreds of hours of professional learning to teachers and leaders.
- **We share your aspirations**
As educators, we're committed to the success of every student by developing teams of high quality teachers and leaders.
- **We're affordable**
Our fees are competitive and come with a member-guarantee of high quality, responsive service.
- **We have the resources to support the learning**
Depending on your needs, we offer online and blended professional development, micro-workshops, ongoing mentoring and other resources for continuing support.
- **We work together with you**
Each school is unique. We develop a plan that works for your individual needs, requirements, timeline, and resources utilising one or a combination of delivery methods.
- **We are research informed**
Research shows there is a limit to the impact of individual development on team effectiveness. Leadership is mostly a team effort. Our program addresses team development whilst providing opportunities for individual development.

Contact

For more information on the Leading from the Centre program, and how ISV can help transform your leadership teams, please contact:

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