

Equal Opportunity Online Links

DEECD

www.education.vic.gov.au

DEECD Diversity and Equity policies

www.education.vic.gov.au/hrweb/divequity/Pages/default.aspx

Employment

DEECD Occupational Health and Safety policies

www.education.vic.gov.au/school/principals/management/Pages/ohsmgtssystem.aspx

Employer Responsibilities

Victorian Equal Opportunity and Human Rights Commission

www.humanrightscommission.vic.gov.au/index.php/2012-10-18-02-34-55/employer-responsibilities

Good practice, good business

Strategies to eliminate discrimination and harassment in workplaces

www.humanrights.gov.au

Prevention of Bullying and Violence at Work

This Guidance Note published by WorkSafe Victoria provides practical information about how to protect everyone in the workplace from the risks to health and safety caused by bullying and occupational violence.

www.vwa.vic.gov.au/safety-and-prevention/health-and-safety-topics/workplace-bullying

Victorian Workcover Authority

www.workcover.vic.gov.au

Work and Family

Industrial Relations Victoria

Information on Flexible work for work-life balance

www.education.vic.gov.au/hrweb/divequity/pages/balance.aspx

Carer and Parental Status - Discrimination

www.humanrightscommission.vic.gov.au/index.php/types-of-discrimination/carer-and-parental-status

Sex Discrimination

<http://www.humanrightscommission.vic.gov.au/index.php/types-of-discrimination/sex>

Students

Student Health and Safety

<http://www.education.vic.gov.au/school/principals/health/Pages/default.aspx>

Kids Help Line

www.kidshelpline.com.au

Telephone 1800 55 1800

Child Protection

Working with Children Check Unit

www.justice.vic.gov.au

Commission for Children and Young People

<http://www.ccyp.vic.gov.au/>

Office for Children, Department of Human Services

www.dhs.vic.gov.au/childprotection/

Bullying

Safe Schools Toolkit

<http://safeschoolshub.edu.au/safe-schools-toolkit/overview>

Bullying. No Way!

Assists schools to identify, examine and proactively address issues of bullying, harassment and violence.

www.bullyingnoway.com.au

National Coalition Against Bullying

www.ncab.org.au

Parent Guide to helping Children manage conflict, aggression and bullying

http://www.psychology.org.au/publications/tip_sheets/bullying/

DEECD Parent Support for Bullying

<http://www.education.vic.gov.au/about/programs/bullystoppers/Pages/parents.aspx>

The Alannah and Madeline Foundation

Support child victims of crime. Conduct research and educational programs. Run the *Better Buddies Program*, an anti-bullying initiative for schools.

www.amf.org.au

Safe Schools

National Safe Schools Framework

Developed to assist schools promote safe environments and address issues related to bullying, harassment, violence, child abuse and neglect.

<https://www.education.gov.au/national-safe-schools-framework-0>

Online Links

MindMatters

Resource and professional development programs to support secondary schools promote and protect the social and emotional wellbeing of school community members.

<http://www.mindmatters.edu.au/>

Indigenous Australians

Koorie Education

<http://www.education.vic.gov.au/about/programs/aboriginal/pages/wanniklearningplan.aspx>

<http://www.education.vic.gov.au/school/principals/spag/curriculum/pages/koorie.aspx>

<http://vaeai.org.au/education/dsp-default-d.cfm?loadref=58>

Aboriginal and Torres Strait Islander Social Justice

Human Rights and Equal Opportunity Commission

www.hreoc.gov.au/social_justice/index.html

Indigenous Employment – Wur-cum barra

Wur-cum barra, the Victorian Public Sector – Indigenous Employment Strategy developed in consultation with Indigenous people to improve the diversity and responsiveness of the Victorian Public Sector to Indigenous issues. Includes DE&T implementation plan and covers TAFE and Schools.

<http://www.ssa.vic.gov.au/products/public-administration-html-only/indigenous-employment.html#1>

Anti-racism education

Racism. No way

Resources, strategies and ideas to assist school communities and education systems recognise and address racism in the learning environment.

www.racismnoway.com.au

The Languages and Multicultural Education Resources Centre

A specialist resource centre for schools in a number of areas including languages, English as a Second language, Koorie and Aboriginal Studies, Multicultural, antiracism and human rights education.

<http://www.education.vic.gov.au/school/teachers/support/pages/lmerc.aspx>

Cultural Diversity

Guidelines for Managing Cultural and Linguistic Diversity in Schools

The Guidelines have been developed by DE&T to assist schools affirm cultural and linguistic diversity and uphold rights and responsibilities.

<http://www.education.vic.gov.au/hrweb/divequity/pages/culture.aspx>

Online Links

The Multicultural Victoria Act 2011

This Act aims to foster a common understanding of the importance of cultural diversity and how it enriches Victoria. A copy of the Act, which includes the principles of multiculturalism, is available from the Multicultural Commission. The DEECD also has information pertaining to the Multicultural Victoria Act.

<http://www.education.vic.gov.au/school/principals/management/Pages/multilegact.aspx>

<http://www.education.vic.gov.au/school/principals/management/Pages/multicultural.aspx>

<http://www.multicultural.vic.gov.au/>

The Racial and Religious Tolerance Act explained

<http://www.multicultural.vic.gov.au/about-us/legislation/racial-and-religious-tolerance-act>

Sexual Orientation

Sexuality Education

<http://www.education.vic.gov.au/school/teachers/teachingresources/social/physed/pages/teachprog.aspx>

Gender Identity

<http://www.education.vic.gov.au/school/principals/spag/health/pages/genderidentity.aspx>

Respecting Diversity

Includes information about Same Sex Attracted Friendly Environments in Schools (SSAFE)

<http://www.education.vic.gov.au/school/teachers/teachingresources/social/physed/Pages/repsectdiv.aspx>

Gay and Lesbian Health Victoria

This site provides news, information, resources and links of particular interest to the health and wellbeing of gay, lesbian, bisexual, transgender and intersex people in Victoria.

www.glhv.org.au

The Rainbow Network

A statewide network for workers who facilitate groups, coordinate projects or work with same sex attracted, queer, bisexual and transgender young people.

www.rainbownetwork.net.au

Disability

Disability Standards for Education 2005 and Guidance Notes

www.hreoc.gov.au/disability_rights/standards/standards.html

<https://education.gov.au/disability-standards-education>

Disability Discrimination Legal centre

A community legal service specialising in disability discrimination law.

www.communitylaw.org.au/ddls

Online Links

DEECD Student with Disabilities

<http://www.education.vic.gov.au/school/teachers/teachingresources/diversity/pages/disabilities.aspx>

Disability Advisory Council of Victoria

<http://www.dhs.vic.gov.au/for-business-and-community/community-involvement/people-with-a-disability-in-the-community/disability-in-victoria/victorian-disability-advisory-council-vdac>

Disability Online

This site provides people with a Disability and their carers with access to online disability information across both government and non government sectors in Victoria
www.disability.vic.gov.au/

Villamanta Legal Service

A community legal service specialising in disability-related legal issues.
www.villamanta.org.au

DHS Disability Services Division Homepage

<http://www.dhs.vic.gov.au/for-individuals/disability>

Australian Federation of Disability Organisations

www.afdo.org.au/

Human Rights Agencies

Victoria Equal Opportunity and Human Rights Commission

<http://www.humanrightscommission.vic.gov.au/>

Australian Human Rights and Equal Opportunity Commission

www.humanrights.gov.au

Human Rights

Charter of Human Rights and Responsibilities

<http://www.humanrightscommission.vic.gov.au/index.php/the-charter>

Human Rights Education: Useful Resources for Teachers

<https://www.eduweb.vic.gov.au/edulibrary/public/teachlearn/student/lem/lmerchumanrightseducationresourcelist.pdf>

Amnesty International Australia

www.amnesty.org.au

Values

The National Framework for Values Education

Key elements and approaches providing practical guidance to schools in implementing values education. Includes the *Values for Australian Schooling Kit*, which includes professional learning resources for primary and secondary schools
www.valueseducation.edu.au/values

Online Links

School Sport

Play by the Rules

Free online information, resources and training programs related to discrimination, harassment and abuse in sport.

www.playbytherules.net.au

Bouncing Racism Out of Sport

Guidelines to assist sporting organisers protect participants from the negative effects of racial and religious intolerance.

www.ausport.gov.au/fulltext/2003/vic/bouncing_racism.pdf

Junior Sport – Department of Transport, Planning and Local Infrastructure

<http://www.dpcd.vic.gov.au/sport/inclusive-sport/keeping-junior-sport-safe>

Sport Rage: a guide for administrators

www.dsr.nsw.gov.au/sportrage