

National Teacher Certification (HALT)

**Recognition you deserve
for the profession you love.**

ISV certification information



Independent Schools Victoria (ISV) supports the national certification of Highly Accomplished and Lead Teachers (HALTs), which provides a high quality, nationally consistent approach to identify and certify teachers according to the advanced career stages of the Australian Professional Standards for Teachers.

National certification aims to improve teacher quality by focusing on self-reflection and providing external feedback to teachers on their professional practice.

The ultimate goal for improving teacher quality is to improve the educational outcomes for all young Australians (AITSL 2017). Teachers certified by the Independent Schools Victoria Certifying Authority (ISVCA) as Highly Accomplished or Lead Teachers are recognised nationally by all sectors, states and territories that certify high performing teachers.

What is involved?

Engage in professional learning and development through reflection that includes self and peer review.



Work with supportive colleagues to deeply reflect on your practice as it aligns to the Highly Accomplished or Lead teacher career stage.



Demonstrate an understanding of what quality teaching is based on the advanced career stages of the APST.



Collect, collate and annotate evidence of practice at Highly Accomplished or Lead teacher career stage.



Pre-Assessment

Eligibility, self-assessment and professional discussion. Teachers are endorsed by their Principal to undertake assessment at the Highly Accomplished or Lead teacher career stage.

Application and introduction

Introductory presentations, Certification Readiness Guide, Expression of Interest Form, and initial payment.

Throughout the process

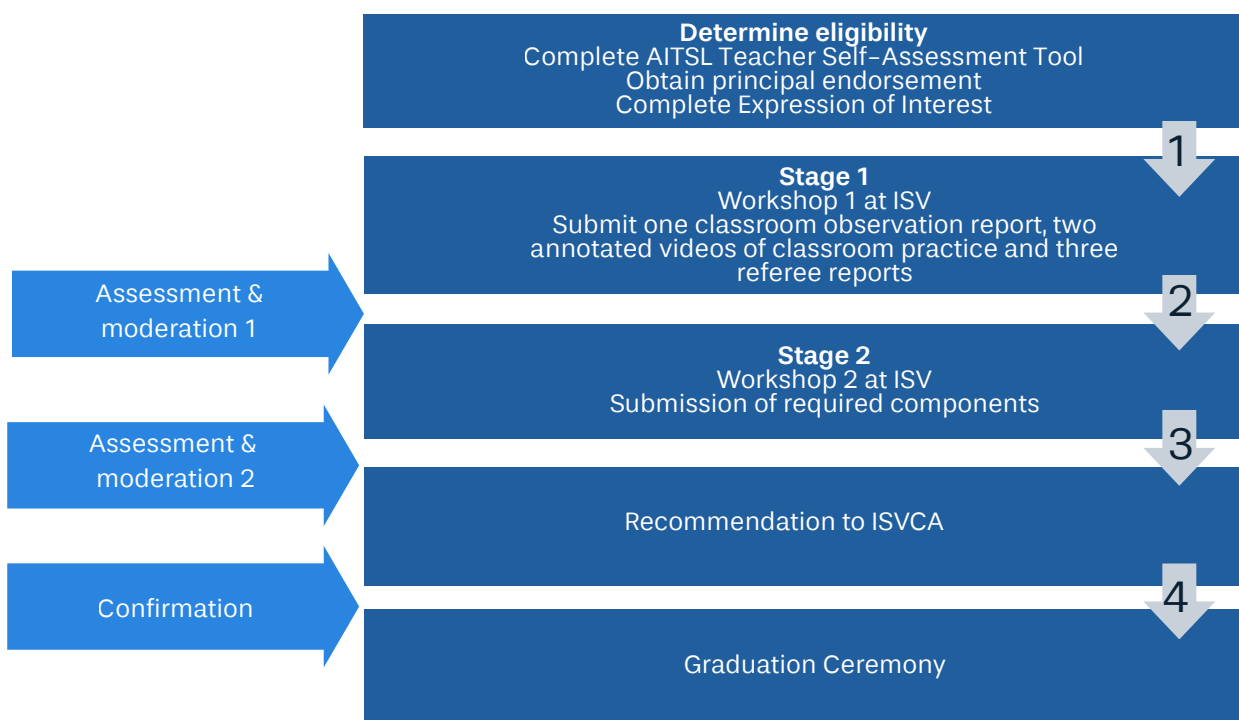
- Professional conversations with colleagues and school leaders
- Video evidence of teaching practice
- Professional learning, guidance and support from the ISV HALT team
- Gathering and annotating evidence of professional practice
- Demonstrating impact on students, colleagues and the wider school community
- Connection and collaboration with fellow applicants and ISV HALT team

Certification

ISVCA Accredited Assessors consider the submissions and make a recommendation to the ISVCA for Highly Accomplished or Lead Teacher certification.

What does the certification process involve?

Typically, certification is completed over three school terms. Throughout this time, applicants engage in professional reflection, evidence collection and participation in the assessment process. While the time required will vary depending on individual circumstances, certification involves a sustained commitment over an extended period. Those who have achieved certification consistently describe the process as one of the most valuable professional learning and reflection experiences of their careers.



Who are the Assessors?

ISV selects and trains Assessors according to the national assessor guidelines. They assess submissions, participate in moderation activities and provide quality feedback to teachers undergoing certification. The confidential, professional and objective assessors have:

- a comprehensive understanding of the Australian Professional Standards for Teachers
- teaching and/or school leadership experience in independent schools
- the support of ISV staff who are trained and experienced assessors.

Eligibility and readiness

Prior to commencing a certification application, teachers should consider their eligibility and readiness to apply by:

- Considering the [AITSL Self-Assessment Tool](#) – a free interactive resource to help you review your teaching practice and plan your professional development.
- Discussing readiness for HALT certification with their Principal
- Ensuring they hold current VIT registration

Cost

The cost of certification is staged throughout the review process, with fees payable as candidates progress through each stage. Schools will be invoiced directly and may choose to recover some or all the costs from applicants through local arrangements.

ISV Member Schools	\$2,350 + GST
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More information

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is.vic.edu.au/HALT

