

# National Teacher Certification (HALT)

Recognition you deserve, for the profession you love



Independent Schools Victoria (ISV) supports the national certification of Highly Accomplished and Lead Teachers (HALTs), which provides a high quality, nationally consistent approach to identify and certify teachers according to the advanced career stages of the Australian Professional Standards for Teachers.

National certification aims to improve teacher quality by focusing on self-reflection and providing external feedback to teachers on their professional practice.

The ultimate goal for improving teacher quality is to improve the educational outcomes for all young Australians (AITSL 2017). Teachers certified by the Independent Schools Victoria Certifying Authority (ISVCA) as Highly Accomplished or Lead Teachers will be recognised nationally by all sectors, states and territories that certify high performing teachers.

## What is involved?

Engage in professional learning and development through reflection that includes self and peer review.



Work with a school-based mentor to deeply reflect on your practice as it aligns to the Highly Accomplished or Lead teacher career stage.



Demonstrate an understanding of what quality teaching is based on the advanced career stages of the APST.



Collect, collate and annotate evidence of practice at Highly Accomplished or Lead teacher career stage.



### Pre-Assessment

Eligibility, self-assessment and professional discussion. Teachers are endorsed by their Principal to undertake assessment at the Highly Accomplished or Lead teacher career stage.

### Application and introduction

Introductory presentations, Submission Booklet, Application Form, and initial payment.

### Throughout the process

- Professional conversations
- Direct observation of classroom practice
- Gathering of evidence of professional practice
- Attendance at ISV workshops
- Ongoing impact of practice on students and colleagues
- Networking with other HALT applicants and ISV HALT Team.

### Certification

ISVCA Accredited Assessors will consider the submissions and make a recommendation to the ISVCA for Highly Accomplished or Lead Teacher certification.

---

## Who are the Assessors?

ISV will select and train Assessors according to the national assessor guidelines. They will assess submissions, participate in moderation activities and provide quality feedback to teachers undergoing certification. The confidential, professional and objective assessors will have:

- a comprehensive understanding of the Australian Professional Standards for Teachers
- teaching and/or school leadership experience in Independent schools
- the support of ISV staff who are trained and experienced assessors.

## Eligibility

Prior to commencing a certification application, teachers should consider their eligibility and readiness to apply by:

- Considering the [AITSL Self-Assessment Tool](#) – a free interactive resource to help you review your teaching practice and plan your professional development.
- Discussing readiness for HALT certification with their Principal
- Ensuring they have current VIT Registration.

## Cost

The cost of certification will be staggered across the period of review and will be payable only as applicants proceed through the application process.

Schools will be invoiced for the cost, which they can choose to recover through the applicants by negotiation.

ISV Member Schools	\$2,350
--------------------	---------

## More information

Julie Baud  
Principal Consultant  
Independent Schools Victoria  
[julie.baud@is.vic.edu.au](mailto:julie.baud@is.vic.edu.au)  
(03) 9825 7200

[is.vic.edu.au/HALT](https://is.vic.edu.au/HALT)

